

Faith Baptist Church, Great Village NS

Truth - Community - Engagement

www.sharethejourney.ca

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38 Station Road, Great Village, Nova Scotia, Canada B0M-1L0

Position Title: Associate Pastor
Classification: Full Time
Start Date: Summer 2025

Purpose

Faith Baptist Church Great Village is in search of a full-time associate pastor to be part of a pastoral team highly functioning in discipleship, community building and leading in mission.

Qualifications

Strengths in coaching and coordinating teams of volunteers
Values a small group philosophy of ministry with a heart for discipleship
Highly relational with a large capacity for caring and serving
Baptistic and complementarian theology with a high value on association
Preference will be given to family man with at least 5 years experience

Assets

Counseling Competencies and Experience
Able to Teach and Preach
Computer & Graphic Design skills

Team Expectations

Role - The guiding philosophy for all pastoral staff at FBC is to function primarily as equippers (Eph 4:12). While engaging various ministry tasks, the priority is to be leadership development, and the employing/deploying of every member for ministry/mission.

Teamwork - All staff and leaders are required to function as a team. Job descriptions are helpful for division of labour purposes but corroborating for the overall health and growth of the church on mission is critical.

Calling - All pastoral staff are expected to possess competencies of care and counsel to be exercised in the fulfillment of their calling to the pastoral office regardless of their title or area of care.

Priorities

Lead and develop discipleship across the ministry
Champion small groups with a focus on health and multiplication
Serve as one of the chief communicators in church life and mission
Model and nurture Christian culture/environment/values
Assist in the development and promotion of vision and planning for future growth
Help monitor mission effectiveness, strategize and drive desirable change
Initiate and encourage special projects to further mission effectiveness
Assist in coordinating church personnel, programming and calendar
Occasionally share in the preaching/teaching ministry of the congregation

Responsibilities

Personal Ministry **25%**
Personal outreach and pastoral care for people
Developing existing and potential leaders
Providing limited general counseling and crisis intervention

Association involvement and helping abroad
Community civic work

Coaching/Coordinating **25%**
Pastoring and leading the small group team
Developing and leading discipleship strategies
Connecting people into deeper church community

Administration **25%**
Maintaining an organized system of information and communications
Assisting with the overall communications of church life and ministry
Working with other staff and leaders for organizational effectiveness

Team Involvement **25%**
Being a key coach/mentor for various team leaders
Serving with other pastoral staff
Serving with other elders and deacons
Playing a key role on some ministry teams

Salary & Benefits

- Salary to be negotiated RE qualifications, experience, and need
- FEBCC health and dental plan
- FEBCC pension plan
- Ministry travel allowance
- Four weeks paid vacation annually
- Four-month paid sabbatical every seven years with expense fund
- One-time moving allowance to be negotiated

About Faith Baptist Church

Association

Faith Baptist is a member of the [Fellowship of Evangelical Baptist Churches in Canada](#) (FEBCC).

We are active participants both nationally and within our [Region](#). This is by no means limited to but does include our pastors' involvement in monthly clusters with other Fellowship and like-minded pastors in our area.

Doctrine (Full statement available upon request)

Faith Baptist has a strong doctrinal base with an evangelistic emphasis. We hold to the foundational beliefs of the classic, historic Christian faith. We believe in the inspired, infallible and authoritative Word of God and its fundamental doctrines, but we hold to these things with love and grace. We are gospel and Christ-centered. We are baptistic and complementarian.

Mission

Our mission is to be and to make disciples for Jesus Christ. Our primary mission strategy is our people, called, equipped and sent (employed/deployed) into their spheres of influence relating Christ and communicating the gospel through the opportunities of normal, everyday life. Nine years ago, we called one of our men away from his job and home to move with his wife and daughters to Parrsboro (a small town about an hour away) along with 8 other adults (3 couples and 2 single women) to plant a church there. [That church](#) is now averaging about 70 people on a Sunday morning and continues to be a key mission focus for us.

We have other local, regional and international involvements. Our key international involvement for the past several years is a children's home in Honduras (facilitated through [Fellowship International](#)). We are also a partner of the Fellowship Church partnership in Trois-Riviere, Quebec (facilitated by the [Fellowship Francophone Ministries](#)).

Maturity/Stability

Our previous lead pastor served as solo pastor of Faith Baptist for 16 years and then as lead pastor for the following 18 years. Over the course of those 34 years our church has grown from about 60 in attendance to about 200. In 2019, our current lead pastor was called into a 5 year transition process with the previous lead pastor. This process is now complete, and God's hand of blessing has been evident as the church continues to thrive by God's grace.

We have a diverse demographic including a significant number of young families. We have also enjoyed, by God's grace, the absence of any significant scandal, schism or controversy and the church environment continues to be characterized by love, respect and good will. We have a good relationship with the community at large and an established reputation for good works and credibility. We have a significant number of mature believers serving in leadership roles as well as younger believers also active and engaged in ministry and mission.

Culture/Values

Faith Baptist tends to be highly relational and informal. We have sufficient polity in place we feel, but we do not stand much on tradition or convention. We tend to relate more as family and we are both natural and intentional about that. We are rather

contemporary in our style of ministry with regard to things like dress, language, music and worship practices and place a lot of emphasis on truth (content) over tradition and relationships over rules. We get a lot done but we have a lot of fun! Even though we are theologically conservative, we experience a great degree of freedom to try new things and new ways of reaching out. We have learned that not everything we try works but that this is ok. It's how we learn. We give ourselves the freedom to fail. Our stated core-values are *Truth (Following Jesus)*, *Community (Loving One Another)*, and *Engagement (Blessing the World)*. These are fleshed out in our lives and in some of our foundational documents.

Strategic Location

Great Village is one of numerous smaller communities stretching from Truro to Parrsboro NS, but almost the only one of those communities with an evangelical church. So, even though the Great Village area only has about 200 homes, we are positioned as a 'regional church' drawing from a large area of the province consisting of many communities just like ours that have little gospel witness in the form of a local church.

Property/Facilities

Faith Baptist owns a [substantial property](#) (20 acres) we have partially developed as green space (games field, ball field, walking trail) and we have no debt. Our main church building (built in 2000) has an auditorium (seating capacity 300) which is fully multimedia equipped, a fellowship hall (also multimedia equipped), a good-sized lobby area, and several classrooms.

About the Great Village Area

The [Great Village area](#) is the best of mixed farming country making it a good option for family life, yet we are only 20 minutes from [Truro](#), a town of about 12,000. Truro has been known as the 'hub of Nova Scotia' where you can get pretty much anything you need and most of what you might want. Truro has all kinds of attractions including the Rath-Eastlink Community Centre which is a public fitness centre housing an NHL sized arena, a competition-sized swimming pool, a water slide, a fitness centre and a rock climbing wall. There is also a new hospital in Truro and the town is listed 4th on Expedia's '[Friendliest towns in Canada 2018](#)'.

Great Village is 5 minutes from the highest tides in the world where you can 'walk on the ocean floor'. There are several different beaches within an hour's drive, including the 'warmest waters north of the Carolinas'. Great Village is also only a 20-minute drive from Ski-Wentworth. Halifax, Moncton, Peggy's Cove, Prince Edward Island, Cape Breton Island (Cabot Trail), the South Shore (Mahone Bay), and the beautiful Annapolis Valley are all only 2 hours or less away by car. And we are only an hour from the Stanfield International Airport. The [Masstown Market](#) is less than 10 minutes away. This is a 7-day-a-week establishment with all kinds of amenities and novelties that people travel great distances to enjoy.

There are numberless hiking trails in the area and some nice parks providing great opportunities for all kinds of outdoor activities. There are good schools including an elementary school 2 minutes away, a Christian school 20 minutes away, and a French immersion school 30 minutes away. (We also have a number of home-school families in our church.) Real-estate costs are low and it's one of the prettiest spots in Canada.

Contact Information

Initial inquiries can be made directly to our lead pastor at josh@sharethejourney.ca

Note: For logistical reasons, we are only considering Canadian applicants.

Note: We will begin interviewing with a soft close on receiving applications at the end of March 2025.